

**New York City Department of Correction
Semi-Annual Staff on Visitor Sexual Abuse & Harassment Report
January 1st, 2019 – June 30th, 2019**

Pursuant to Local Law 23 of 2019, the Department is required to report on allegations of sexual abuse, sexual harassment, and interventions on visitors to Departmental facilities for cases that lasted longer than 90 days within the preceding six month period, (01/01/2019 – 06/30/2019), and for cases that were concluded within the preceding six months. The following report outlines the number and percentage of the information required by subdivisions c and d of the law. Data that cannot be aggregated has been provided to the Council and BOC, but has not been included in this report. Data on interventions has been separated and is included in the last section of this report (pg. 3) to clarify the difference between an alleged incident and interventions. To avoid identifying unique instances of incidents which may risk re-identification, certain data is reported as “<6”.

Subdivision c – Data related to staff on visitor incident investigations that lasted longer than 90 days within the preceding six month period:

- 1. The date on which the alleged incident occurred and whether the incident took place between the times 7:00 AM and 3:00 PM, 3:00 PM and 11:00 PM, and 11:00 PM and 7:00 AM.¹**

<i>Time of Alleged Incident</i>	<i>Number of Staff on Visitor Allegations</i>	<i>Percent of Staff on Visitor Allegations</i>
0700x1500	10	58.82%
1500x2300	7	41.18%
2300x0700	0	0%
Total	17	100%

- 2. Whether the alleged incident occurred at Rikers Island or at a borough facility, and at which facility the incident occurred.**

<i>Rikers or Borough</i>	<i>Facility</i>	<i>Number of Allegations</i>	<i>Percent of Allegations</i>
Rikers	AMKC	<6	
Borough	BKDC	<6	
Rikers	EMTC	<6	
Rikers	GRVC	<6	
Borough	MDC	<6	
Rikers	OBCC	<6	
Borough	VCBC	<6	
Total		17	100%

¹ The date on which the alleged incident occurred cannot be reported in the aggregate.

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<i>Rikers or Borough</i>	<i>Number of Allegations</i>	<i>Percent of Allegations</i>
Borough	6	35.29%
Rikers	11	64.71%
Total	17	100%

3. The method by which the alleged incident was reported and the date of reporting.²

<i>Method of Reporting</i>	<i>Staff on Visitor Allegation</i>	
	<i>Number of Allegations</i>	<i>Percent of Allegations</i>
311	13	76.47%
Legal Aid	<6	
Service Desk	<6	
Total	17	100%

4. Whether the alleged perpetrator completed staff training pursuant to subdivision f, and the last date such training was received.³

Of the 17 staff on visitor allegations, only 1 staff member was identified. That staff member received staff training pursuant to subdivision f.

5. The gender of the alleged victim.

<i>Alleged Victim's Gender</i>	<i>Staff on Visitor Allegations</i>	
	<i>Number of Alleged Incidents</i>	<i>Percent of Alleged Incidents</i>
Male	<6	
Female	16	94.12%
Transgender Male	<6	
Transgender Female	<6	
Intersex	<6	
Total	17	100%

² The date of the incident cannot be reported in the aggregate.

³ The last date that the training was received cannot be reported in the aggregate.

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6. Whether the alleged victim at the time of the incident was between the ages of 18-25, 26-35, 36-40, 41-60, over 60, or under 18.

<i>Alleged Victim's Age Range</i>	<i>Staff on Visitor Allegation</i>	
	<i>Number of Alleged Incidents</i>	<i>Percent of Alleged Incidents</i>
18<	<6	
18-25	<6	
26-35	6	35.29%
36-40	<6	
41-60	<6	
60>	<6	
Unknown	<6	
Total	17	100%

Subdivision d - Data related to allegations of staff on visitor incident investigations that concluded within the preceding six month period.

During the preceding six month period (01/01/2019 – 06/30/2019), no allegations of staff-on-visitor incident investigations were concluded.

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Subdivision c (Interventions)

For the purposes of this report, the Department understands incidents of “interventions” to mean verified instance in which staff use their hands, other parts of their body, or other physical method to restrain, subdue, or compel a visitor to act or stop acting in a particular manner. The only verified information that speaks to this provision are interventions that occur over the course of an arrest of a visitor.

Arrests are authorized as a result of visitor behavior violates city, state, or federal law. Arrests may occur as a result of a visitor’s attempt to introduce weapon or drug contraband into the facility or an assault on a staff member.

1. The date on which the intervention occurred and whether the intervention took place between the times 7:00 AM and 3:00 PM, 3:00 PM and 11:00 PM, and 11:00 PM and 7:00 AM.⁴

<i>Time of Intervention</i>	<i>Number of Interventions</i>	<i>Percent of Interventions</i>
0700x1500	56	46.67%
1500x2300	64	53.33%
2300x0700	0	0%
Total	120	100%

⁴ The date on which the arrest occurred cannot be reported in the aggregate.

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2. Whether the alleged intervention occurred at Rikers Island or at a borough facility, and at which facility the intervention occurred.

<i>Facility</i>	<i>Borough or Rikers</i>	<i>Number of Interventions</i>	<i>Percent of Interventions</i>
AMKC	RIKERS	13	10.83%
BHPW	BOROUGH	<6	
BKDC	BOROUGH	21	17.50%
EMTC	RIKERS	7	5.83%
GRVC	RIKERS	9	7.50%
HOJC	BOROUGH	<6	
MDC	BOROUGH	7	5.83%
NIC	RIKERS	<6	
OBCC	RIKERS	7	5.83%
RMSC	RIKERS	<6	
RNDC	RIKERS	7	5.83%
SOD (Central Visits)	RIKERS	31	25.83%
VCBC	BOROUGH	9	7.50%
Total		120	100%

3. The method by which the alleged intervention was reported and the date of reporting⁵.

<i>Method of Reporting</i>	<i>Number of Reports</i>	<i>Percent of Reports</i>
Arrest	120	100%
Total	120	100%

⁵ The date on which the intervention was reported cannot be reported in the aggregate.

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4. Whether the alleged perpetrator completed staff training pursuant to subdivision f, and the last date such training was received.

On 5/10/19, the Department contracted with the Osborne Association to provide a customer service and community sensitivity training to all Department visit captains and officers. The training was additionally provided to visitor shuttle bus drivers, bail window facilitators, and k9 officers who interact with visitors, bringing the total to 242 staff members scheduled to participate. The full-day training was specifically designed for public-facing Department staff and covered a range of topics, including implicit bias, de-escalation strategies, and stress management. The Department is in the process of developing a repurposed curriculum in order to provide annual refresher trainings to all staff who work with visitors.

	<i>Staff Involved in Intervention</i>	
	<i>Number of Staff</i>	<i>Percentage of Staff</i>
<i>Trained</i>	99	63.06%
<i>Not Trained⁶</i>	56	35.67%
Total⁷	157	100%

5. The gender of the alleged victim.

<i>Visitor's Gender</i>	<i>Number of Interventions</i>	<i>Percent of Interventions</i>
Male	35	29.17%
Female	85	70.83%
Total	120	100%

⁶ While Correctional Intelligence Bureau (CIB) Officers conduct the arrest of the visitor, they were not included in the initial training group. 11 of the 56 officers not trained were CIB Officers. The Department is considering the inclusion of CIB Officers in additional visitor-focused training courses.

⁷ A total of 2 officers involved in an arrest of a visitor were no longer employed with the Department at the time that the Department began to offer this training. They have not been included in the “staff trained” or “staff not trained” totals but are reflected in the overall total.

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6. Whether the alleged victim at the time of the incident was between the ages of 18-25, 26-35, 36-40, 41-60, over 60, or under 18.

<i>Visitor's Age Range</i>	<i># of Interventions</i>	<i>% of Interventions</i>
18<	6	5.00%
18-25	43	35.83%
26-35	37	30.83%
36-40	9	7.50%
41-60	21	17.50%
60>	<6	
Unknown	<6	
Total	120	100%